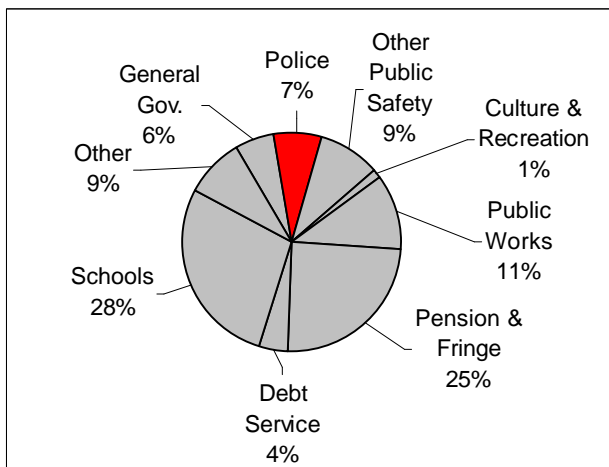


FY08 SOMERVILLE BUDGET HEARINGS

Police Department

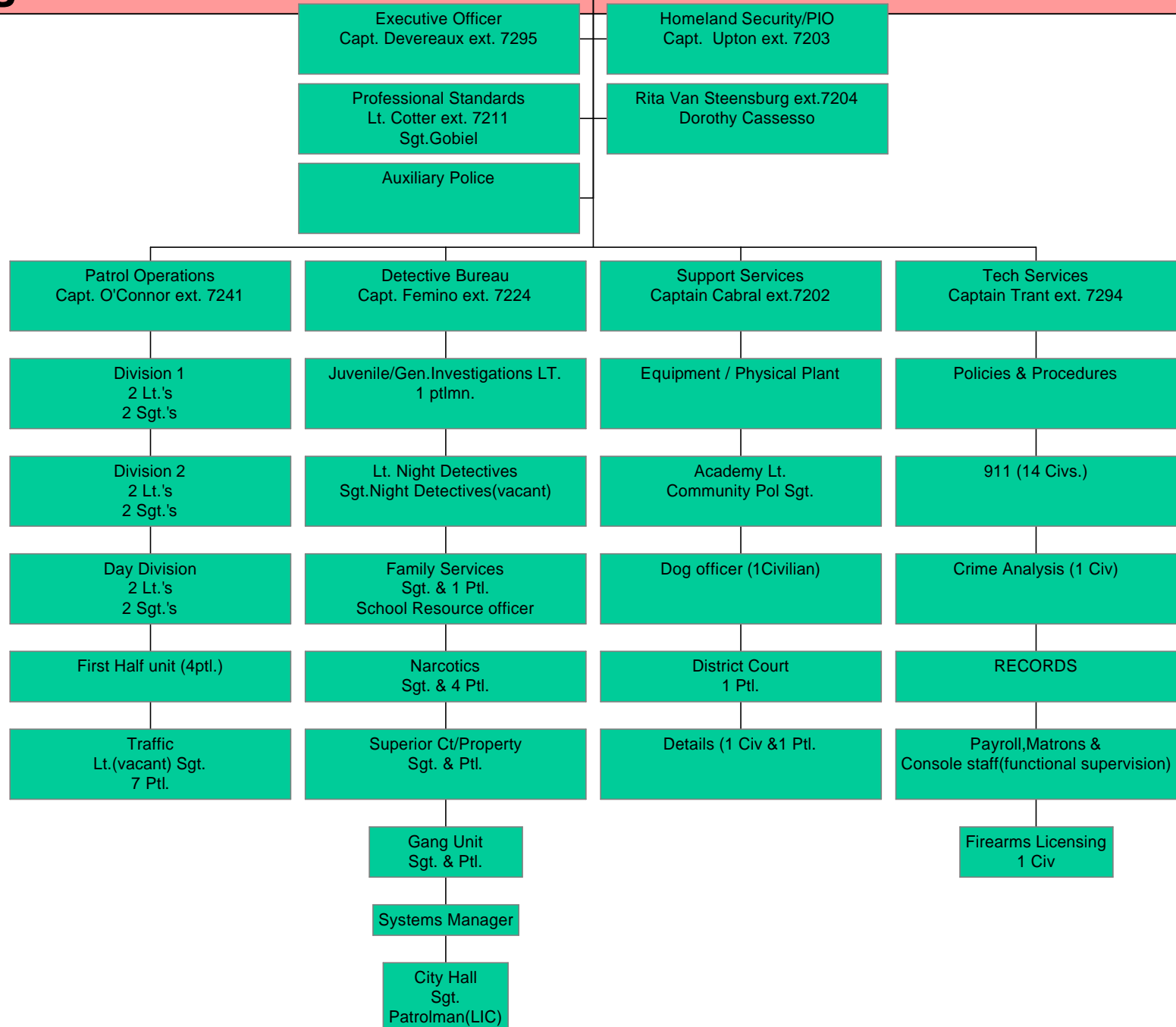
Robert Bradley,
Chief of Police

June 21, 2007



1. Organizational Chart

Chief Robert Bradley



2. FY07 Budget Goal Review: Management

- Continued revamping of Policies and Procedures
 - Use of force, Vehicle pursuit, Arrest, General Investigations, and Rape investigation currently being taught in the recruit academy and in trainings.
 - Implemented a “Continuum of Force” policy that includes updated policies on physical force, chemical sprays, baton, shotgun and sidearm into one comprehensive policy.
- Implementing a ‘*written directive system*’ to codify Memoranda, General orders and Special orders.
- Instituted internal PoliceStat meetings.

13. Policies & Procedures: CALEA Standards

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Per the Commission on Accreditation for Law Enforcement Agencies (CALEA)

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PoliceStat - Meeting #7

PoliceStat

Robert Bradley
Police Chief

June 12th, 2007



3. FY07 Budget Goal Review: Reorganization

- Promoted 4 sergeants, 5 lieutenants and 3 captains and hired 7 new patrol officers in keeping with a plan of full command staffing as an initial phase of the department's neighborhood policing proposal.
- Conducted monthly meetings with the Human Rights Commissioner and Multicultural Director.
- Conducted quarterly meetings with immigrant and civil rights groups.
- In collaboration with community groups, completed a redesign of the SPD badge to include each officer's unique identification number.



4. FY07 Budget Goal Review: Training

- Conducted a comprehensive in-service training program (Including: Firearms Qualification, C.P.R., First Responder, Legal Updates, Civil Rights, Racial Profiling, Racial Sensitivity and Domestic Violence.)
- Involved community voices in training (Representatives from the Human Rights Commission, Multicultural Commission and Woman's Commission addressed officers)
- Officers received additional outside training

Outside Training Received

- 5 Supervisors attended the Massachusetts Police Leadership Institute
- 8 Supervisors attended the Incident Command System 300 Course
- 3 Sergeants attended a Supervisory Course conducted by the Municipal Police Training Committee
- 2 Supervisors attended a Background Investigations Course
- 5 Detectives attended an intensive three-day Homicide Course
- 8 Detectives attended the nationally recognized Reid Interview and Interrogation Course
- 1 Detective and 1 Fireman will attend an Arson Investigation Course at St. Anslem's College and become the City's Arson Investigation team.

5. FY07 Budget Goal Review: Equipment and Resources

- Purged old evidence in Property Room, began the process of instituting a bar coding system for new evidence, and completed and distributed a new evidence policy.
- Updated emergency 911 call taking capabilities including mapping and recognition of cell phone calls as well as full training of 911 staff and administrators on new equipment.
- Received donated gym equipment from Tufts University.
- Replaced 3 aging police motorcycles with 4 state of the art Harley Davidson's emblazoned with our new badge.

14. Evidence Room: Main Evidence Rooms

2005



2007



6. FY07 Budget Goal Review: Emergency Operation Center

- Established a state of the art Emergency Operation Center
 - Funded through Homeland Security appropriations (\$400,000) and supported by the Urban Area Security Initiative.
 - The EOC will be activated for any emergency that the City of Somerville may encounter.
 - All labor and installations are the responsibility of the granting authority and all equipment will be housed in the Somerville Police Academy.

7. FY08 Budget Goals

Sick Time and Disability Use

- Continue to aggressively monitor sick time and disability usage through use of the CBA, City ordinance *Article 10 Sec. 7*, third party claims administrator, Meditrol, and implementation of new attendance software.

Civilianize Positions

- Civilianize police positions that do not require sworn and trained officers such as the records bureau.

Deter Youth Violence and Gang Activities

- Continue to participate in the Charles E. Shannon, Jr. Community Safety Initiative Regional Grant.

Work toward implementing Neighborhood Policing

- Continue to work on a reorganization plan that includes geographic sub-stations to enhance the safety and well being of the community at large.
 - Continue to hire officers as mandated by the Police Advisory Group recommendations as we move toward a full neighborhood policing model.
 - Decentralize police headquarters into at least 2 substations

8. ACE Service Project

ACE Service Project: Accurate, Courteous, Easy Service from your City government.

“The mission of this project is to respond accurately and efficiently to constituent needs, while treating each customer with courtesy and respect, and constantly improving the ease of doing business with city government.” ~Mayor Joseph Curtatone, 2007 Midterm Address

In FY07 the SPD met the ACE goals by:

- Improving the Department’s Website
- Adding FAQs and subcategories of FAQs to the 311 Knowledge database
- Implementing a policy by which Detectives contact all victims of crime within 24 hours of the initial report
- Implementing badges that identify officers

Online Help & Support -- Somerville 311
Support Home Find Information Submit a Question Track a Request Make a Request

Find information by entering a phrase, word, or question.

Category: Search for:
Subcategory: Using:

Search Results
1 - 4 of 4

#	Description	Category
1	How do I report gang activity?	Police
2	How do I report drug activity?	Police
3	How can I report graffiti?	Police
4	How can I report domestic violence?	Police

Police Department

Police Department Main Page
Credit Card Fraud Information
Child Safety Seats Information
Auxiliary Police
Crime Tip Hotline
Drop A Dime Drug Activity Hotline
Gang Activity Hotline
Email the Police Department
Sex Offender Registry
Massachusetts Most Wanted
DOVE, Inc. Domestic Violence
Enlist
Somerville Police Historical Pages
North Eastern Massachusetts Law Enforcement Council (NEMLEC)
SPD Taxi Bureau
Taxi Bureau
Livery Bureau
Animal Control
Frequently Asked Questions

Acting Chief Robert Bradley
Police Headquarters: 229 Washington Street
(617) 625-1600
Email General Questions to 311@spc.somerville.ma.us

Mission Statement
To provide effective and efficient law enforcement, emergency services, and community oriented non-criminal services that enhance the quality of life and reduce the fear of crime through compassionate and vigilant leadership in cooperation and conjunction with the citizens of Somerville.

Vision Statement
Create a healthy and viable community where both the police and the community accept their fair share of the responsibility.

To have pride in the quality of the services we deliver and a deep realization that what we do makes an enormous difference in the quality of life for Somerville's residents.


Establish and maintain, in cooperation with Somerville's interest groups, a city where everyone can live and work in peace and tranquility in their homes, on the streets and in the community.

Value Statement
To make Somerville safe in ways that reflect our democratic values and that fulfill the commitment to police Somerville without violating our legal, moral, and ethical principles.

What's New in the Police Department?
See the latest news, press, Public Meeting Minutes & Results, and Events for this department.

Visit the Forms Library
Downloadable forms in PDF format for a variety of city services.

SPD Adopts New Badges



2006 SPD Crime Map
Somerville Police Crime Analysis Crime Map for the period of 1/1/2005 to 12/31/2005

2006 SPD Crime Map
Somerville Police Crime Analysis Crime Map

9. ACE Service Project

ACE Service Project: Accurate, Courteous, Easy Service from your City government.

“The mission of this project is to respond accurately and efficiently to constituent needs, while treating each customer with courtesy and respect, and constantly improving the ease of doing business with city government.” ~Mayor Joseph Curtatone, 2007 Midterm Address

In FY08 the SPD will strive to meet the ACE goals by:

- On-going improvement to the Department's Website
- Building out the FAQs and subcategories of FAQs in the 311 Knowledge database
- Moving toward reorganization which will increase community policing
- Redesigning a new complaint/commendation form with input from community groups to be placed on the website and translated into other languages